



JOB POSTING

Senior Project Manager

The Organization:

A.E.W. LP was formed in 2017 by Nlaka'pamux Nation Tribal Council member communities to carry out "on the ground" work related to archaeology, the environment and wildlife protection. This work has been made necessary by activities of others within the Nlaka'pamux homeland including transportation, mining, forestry, oil and gas, and utilities projects. The Nlaka'pamux Nation Tribal Council is not opposed to development within our homeland, but developments and activities must be consistent with Nlaka'pamux title and rights.

Interested in viewing more information on AEW LP? Please visit our website at www.aewlp.ca or our LinkedIn <https://www.linkedin.com/company/aew-limited-partnership/>

Why Work with Us?

A.E.W. LP is guided by a commitment to uphold Nlaka'pamux rights and environmental integrity. You will directly contribute to projects that respect and reinforce Nlaka'pamux values.

We foster a supportive team environment where all voices are valued, and knowledge sharing is encouraged. We offer flexible work arrangements, including opportunities to work from home, and a strong emphasis on maintaining a healthy work-life balance with competitive compensation:

- Annual salary range of \$130,000 – \$150,000
- Matching Group Retirement Pension (1%–6%)
- Extended Health and Dental Benefits
- Minimum of 3 weeks paid vacation

The Role:

A.E.W. Limited Partnership (A.E.W. LP) is seeking full-time on going Senior Project Manager to join us based in Kamloops, BC, as a hybrid remote role. The Senior Project Manager is responsible for leading and overseeing complex projects and operational initiatives across construction, mining, environmental, archaeological, wildlife, forestry, transportation, and infrastructure services. The role is accountable for ensuring projects are executed safely, efficiently, on schedule, within budget, and in alignment with organizational objectives, regulatory requirements, and Indigenous values and stewardship principles.

1. Project Leadership & Delivery
 - Lead and manage multiple complex projects and operational initiatives simultaneously.
 - Oversee project execution across construction, mining, environmental, archaeological, transportation, forestry, and infrastructure-related services.
 - Ensure projects are delivered safely, efficiently, on time, within scope, and within approved budgets.



- Develop project execution plans, schedules, staffing requirements, procurement strategies, and operational work plans.
 - Establish and maintain project controls, reporting systems, and project management best practices.
 - Develop and maintain standardized monthly project reporting and dashboard systems, including financial, operational, schedule, risk, and accountability metrics.
 - Conduct regular 1:1 meetings with Project Coordinators, technical leads, and project support staff to monitor project progress, priorities, deliverables, and operational challenges.
 - Facilitate regular project accountability and coordination meetings with operational teams and leadership.
 - Support long-term project planning, forecasting, and operational coordination initiatives.
2. Team Leadership, Mentorship & Staff Development
- Directly supervise, mentor, train, and support Project Coordinators, technical leads, and project support personnel.
 - Provide leadership, coaching, and performance guidance to project delivery teams.
 - Support employee development through mentoring, skills development, succession planning, and operational training initiatives.
 - Foster collaboration, accountability, communication, and continuous improvement across project teams.
 - Assist in recruitment, onboarding, workforce planning, and performance management activities.
 - Promote consistent project management methodologies, documentation standards, and operational processes across teams.
3. Project Management & Operational Oversight
- Monitor project scope, schedule, budgets, productivity, risk exposure, and quality outcomes.
 - Coordinate operational activities between field teams, technical specialists, contractors, consultants, suppliers, and clients.
 - Review project schedules, work plans, progress reports, change orders, procurement activities, and operational deliverables.
 - Identify project risks and implement mitigation strategies to support successful project delivery.
 - Provide escalation support and resolution for operational and project-related issues.
 - Ensure consistent use of project management systems, reporting tools, and project documentation standards.
 - Lead project review meetings, planning sessions, and operational coordination meetings.
4. Financial & Contract Management
- Oversee project budgeting, forecasting, cost tracking, invoicing, and financial reporting activities.
 - Work closely with the Controller to monitor project financial performance, cost controls, cash flow, and project profitability.
 - Ensure project financial controls and reporting processes are maintained and followed.
 - Support procurement planning, subcontractor coordination, contract administration, and vendor management activities.

Take care of the land and the land will take care of you



- Review project expenditures, progress billings, change orders, and financial forecasts.
 - Identify financial risks and support implementation of corrective actions where required.
5. Stakeholder & Client Relations
- Maintain positive working relationships with clients, contractors, consultants, regulators, Indigenous communities, and industry stakeholders.
 - Participate in client meetings, operational planning discussions, and project coordination activities.
 - Support proposal development, project planning, contract acquisition, and business development initiatives.
 - Assist in resolving stakeholder concerns, project issues, and operational challenges in a professional and collaborative manner.
6. Safety, Risk & Compliance Management
- Promote and support a strong culture of safety, accountability, compliance, and operational excellence.
 - Ensure projects comply with applicable health, safety, environmental, regulatory, and operational requirements.
 - Support implementation and monitoring of safety programs, environmental controls, and operational risk management processes.
 - In consultation with NNTC Engagement and operational leadership, support compliance with Indigenous consultation, cultural heritage, and community engagement requirements.
 - Ensure compliance with WorkSafeBC requirements, environmental regulations, permitting obligations, and organizational policies and procedures.

Requirements:

- Bachelor's degree in engineering, Construction Management, Environmental Sciences, Business Administration, Project Management, or a related field preferred.
- Relevant Professional Designation in industry is an asset. (RP. Bio, RPCA, P. Geo etc.)
- PMP (Project Management Professional) designation considered a strong asset.
- Minimum 7–10 years of progressive project management experience, preferably within mining, infrastructure, environmental, forestry, or resource-sector operations.

What makes you exceptional:

- Demonstrated experience leading multidisciplinary project teams and coordinating complex operational projects.
- Experience supervising, mentoring, and developing project staff and technical personnel.
- Strong knowledge of:
 - Project lifecycle management
 - Construction and mining operations
 - Budgeting and financial controls
 - Contract administration
 - Procurement and vendor coordination



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- Environmental and regulatory compliance
- Experience working with Indigenous organizations, communities, or partnerships considered a strong asset.
- Strong understanding of WorkSafeBC requirements, operational risk management, and safety compliance.
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Submit your cover letter and resume to garchie@aeulp.ca or in person at 1212 McGill Road, Kamloops, BC. The deadline for applications is open until filled. *We thank all applicants in advance. Please self-identify, as preference will be given to Nlaka'pamux*



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