



JOB POSTING

Environmental Scientist

The Organization:

A.E.W. LP was formed in 2017 by Nlaka'pamux Nation Tribal Council member communities to carry out "on the ground" work related to archaeology, the environment and wildlife protection. This work has been made necessary by activities of others within the Nlaka'pamux homeland including transportation, mining, forestry, oil and gas, and utilities projects. The Nlaka'pamux Nation Tribal Council is not opposed to development within our homeland, but developments and activities must be consistent with Nlaka'pamux title and rights.

Interested in viewing more information on AEW LP? Please visit our website at www.aewlp.ca or our LinkedIn <https://www.linkedin.com/company/aew-limited-partnership/>

Why Work with Us?

A.E.W. LP is guided by a commitment to uphold Nlaka'pamux rights and environmental integrity. You will directly contribute to projects that respect and reinforce Nlaka'pamux values. We foster a supportive team environment where all voices are valued, and knowledge sharing is encouraged. We offer flexible work arrangements, including opportunities to work from home, and a strong emphasis on maintaining a healthy work-life balance with a competitive compensation package:

- Annual salary range of \$100,000 – \$120,000 plus OT
- Matching Group Retirement Pension (1%–6%)
- Extended Health and Dental Benefits
- Paid vacation

The Role:

A.E.W. Limited Partnership (A.E.W. LP) is seeking an on-going full-time Environmental Scientist based out of beautiful Kamloops, BC. The individual will provide environmental support to decision making policy and process in relation but not limited to mining activities and provide expert opinion in support of the review of geoscience related activities within the Nlaka'pamux Homeland. Reporting to the Manager of Environment, the Environmental Scientist will:

- Assist the A.E.W. team in completing Environmental Assessments in one or more of the following areas: hydrology, water quality, or geochemistry.
- Supervise and support numerous field projects including surface water and groundwater sampling.
- Ensure mining operations are within compliance with various permits and regulations.
- Assess soil and water chemistry and compare it to applicable provincial and federal guidelines and regulations.
- Create and update various Environmental Management Plans, particularly related to the mining industry.

Take care of the land and the land will take care of you



- Provide technical support to proposed industry and projects within the Nlaka'pamux Homeland.
- Assist the team with permit application, amendments, and compliance as it relates to the mining industry.
- Provide qualified professional services in one or more environmental disciplines.
- Act as a Project Manager for various environmental projects overseeing proposal development, budget tracking, and ensuring projects are completed on-time and budget.
- Provide field support for environmental programs when needed.
- Provide mentorship to junior employees
- Complete site visits or inspections to ensure standards or recommendations have been implemented.
- Responsibilities will vary depending on experience.

Requirements:

- University degree in Environmental Science, Geoscience, Environmental Engineering, Environmental Geology or related field.
- Must have a designation or immediately eligible for a professional designation (P.Geo, P.Eng, P.Ag, P.Chem, RP Bio).
- At least 4-8 years' working experience in environmental consulting, mining or similar industry.
- Possess a current and valid driver's License.

What makes you exceptional:

- High degree of technical aptitude.
- Excellent organizational skills (prioritizing, time management, record keeping and follow-up).
- Exceptional attention to detail and accuracy.
- Proven ability to meet tight deadlines, manage conflicting priorities, and work well under pressure in a rapidly changing environment.
- Strong interpersonal and communication skills.
- Previous experience working with Indigenous Communities is considered an asset.
- Strong team player, self-motivated and proactive thinker.
- Excellent computer skills, including knowledge of Microsoft Word, Excel, Project and Adobe Acrobat.

Submit your cover letter and resume to garchie@aewlp.ca or in person at 1212 McGill Road, Kamloops, BC. The deadline for applications is open until filled. *We thank all applicants in advance. Please self-identify, as preference will be given to Nlaka'pamux*

