



JOB POSTING

Vegetation Ecologist

The Organization:

A.E.W. LP was formed in 2017 by Nlaka'pamux Nation Tribal Council member communities to carry out "on the ground" work related to archaeology, the environment and wildlife protection. This work has been made necessary by activities of others within the Nlaka'pamux homeland including transportation, mining, forestry, oil and gas, and utilities projects. The Nlaka'pamux Nation Tribal Council is not opposed to development within our homeland, but developments and activities must be consistent with Nlaka'pamux title and rights.

Interested in viewing more information on AEW LP? Please visit our website at www.aewlp.ca or our LinkedIn <https://www.linkedin.com/company/aew-limited-partnership/>

Why Work with Us?

A.E.W. LP is guided by a commitment to uphold Nlaka'pamux rights and environmental integrity. You will directly contribute to projects that respect and reinforce Nlaka'pamux values. We foster a supportive team environment where all voices are valued, and knowledge sharing is encouraged. We offer flexible work arrangements, including opportunities to work from home, and a strong emphasis on maintaining a healthy work-life balance and a competitive compensation package:

- Annual salary range of \$90,000 – \$103,000
- Matching Group Retirement Pension (1%–6%)
- Extended Health and Dental Benefits
- Paid vacation plus approximately 5 additional paid days during the holiday season

The Role:

A.E.W. Limited Partnership (A.E.W. LP) is seeking a full-time on-going Vegetation Ecologist in the Southern Interior or Lower Mainland of British Columbia. The Vegetation Ecologist supports and oversees a variety of multidisciplinary and vegetation projects ensuring that they are completed to a high standard and support the protection and advancement of Nlaka'pamux title and rights. Reporting to the Director of Wildlife & Environment, the Vegetation Ecologist will:

- Lead and perform wetland assessments and vegetation inventories, with emphasis on communities and species of concern, including rare species.
- Prepare environmental assessments and develop mitigation plans to meet municipal, provincial, and federal regulatory requirements across sectors such as renewable energy, oil and gas, mining, land development, and transportation.
- Contribute to a range of natural resource planning initiatives, including natural area inventories and biophysical assessments.
- Maintain strict adherence to Quality Assurance and Quality Control (QA/QC) protocols.



- Conduct desktop mapping of wetlands and vegetation communities, ensuring compliance with Terrestrial Ecosystem Mapping (TEM) standards.
- Engage with internal teams, external clients, regulators, and stakeholders to foster strong, collaborative relationships.
- Lead and coordinate field assessments as needed.
- Assess and respond to requests for proposals by developing comprehensive work plans, budgets, and timelines.
- Commitment to the protection and advancement of Nlaka'pamux title and rights.
- Working in partnership with members of the Nlaka'pamux Nation Tribal Council to ensure consistency of approaches and methodologies.
- Other duties as assigned.

Requirements:

- Post Secondary Degree in Biology, Natural Resource Sciences, Environmental Science or related field.
- Possession of or immediately eligibility for designation as a Registered Professional Biologist.
- Minimum 5 years of relevant professional experience conducting floristic inventories or rare plant surveys, including planning and implementing field projects, advanced field identification of plants, and specimen vouchering.
- Valid driver's license

What makes you exceptional:

- Knowledge of environmental legislation and regulations.
- Excellent analytic and research skills (leveraging a sound knowledge of scientific literature).
- Strong working knowledge of biostatistics and the ability to apply and interpret statistical analyses.
- Comprehensive knowledge of environmental impact assessment and an understanding of how effects of project-related developments on terrestrial resource values should be investigated and reported.
- Experience with designing and implementing scientific studies/field programs and managing field teams and the collection of wildlife baseline data
- Ability to interpret data in a clear and cohesive manner
- Experience operating in a dynamic environment that requires flexibility and teamwork.
- Effective written and oral communication skills.
- Excellent organizational skills (prioritizing, time management, record keeping, follow up).
- Excellent computer skills, including knowledge of Microsoft Word, Excel, Project and Adobe Acrobat. Experience in GIS would be considered an asset.
- Safety oriented, self-motivated team player



Archaeology. Environment. Wildlife.
LIMITED PARTNERSHIP

Submit your cover letter and resume to garchie@aeulp.ca or in person at 1212 McGill Street, Kamloops, BC. The deadline for applications is open until filled. *We thank all applicants in advance. Please self-identify, as preference will be given to Nlaka'pamux*



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Take care of the land and the land will take care of you