



JOB POSTING

Intermediate Wildlife Biologist

The Organization:

A.E.W. LP was formed in 2017 by Nlaka'pamux Nation Tribal Council member communities to carry out "on the ground" work related to archaeology, the environment and wildlife protection. This work has been made necessary by activities of others within the Nlaka'pamux homeland including transportation, mining, forestry, oil and gas, and utilities projects. The Nlaka'pamux Nation Tribal Council is not opposed to development within our homeland, but developments and activities must be consistent with Nlaka'pamux title and rights.

Interested in viewing more information on AEW LP? Please visit our website at www.aewlp.ca or our LinkedIn <https://www.linkedin.com/company/aew-limited-partnership/>

Why Work with Us?

A.E.W. LP is guided by a commitment to uphold Nlaka'pamux rights and environmental integrity. You will directly contribute to projects that respect and reinforce Nlaka'pamux values. We foster a supportive team environment where all voices are valued, and knowledge sharing is encouraged. We offer flexible work arrangements, including opportunities to work from home, and a strong emphasis on maintaining a healthy work-life balance.

Competitive Compensation:

- Annual salary range of \$90,000 – \$103,000
- Matching Group Retirement Pension (1%–6%)
- Extended Health and Dental Benefits
- Minimum of 3 weeks paid vacation plus approximately 5 additional paid days during the holiday season

The Role:

A.E.W. Limited Partnership (A.E.W. LP) is seeking an on-going full-time Intermediate Wildlife Biologist based out of beautiful Kamloops, BC. We are in search of a highly motivated leader to work with the Wildlife department as the Intermediate Biologist to support and oversee wildlife related projects and programs that support the protection and advancement of Nlaka'pamux title and rights. Reporting to the Wildlife Manager, the Intermediate Wildlife Biologist will:

- Perform wildlife surveys and monitoring, including breeding bird and herpetofauna surveys, pre-disturbance nest assessments, nest monitoring, species-specific wildlife surveys, construction-related monitoring and mitigation, bat surveys and monitoring, and capture/relocation.
- Lead in the design and implementation of biological programs.
- Recommend and implement programs for population monitoring, habitat design and effectiveness monitoring, resource planning, and risk mitigation.
- Conduct assessments and author reports that characterize wildlife populations and habitat impacts resulting from environmental changes, human activities, and harvesting practices.

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- Maintaining calendars and scheduling multiple staff members
- Provide technical direction for large-scale construction projects including daily interaction with clients
- Manage projects with detailed scopes, cost estimates and deliverables.
- Implementation of mammal, amphibian and reptile salvage plans.
- Annual reporting for *BC Wildlife Act* permits
- Provide consultation on wildlife protection to developers and engineers.
- Provide oversight on provincial and federal regulatory requirements.
- Commitment to the protection and advancement of Nlaka'pamux title and rights.
- Working in partnership with members of the Nlaka'pamux Nation Tribal Council to ensure consistency of approaches and methodologies.
- Other duties as assigned

Requirements:

- B.Sc. in biology or related field is preferred.
- Registered Professional Biologist (RP. Bio) or able to apply.
- A minimum of 5 years of relevant experience.
- Possess a current and valid driver's License.

What makes you exceptional:

- Demonstrated experience working as a positive team contributor.
- Effective written and oral communication skills.
- Familiarity with British Columbia and Federal regulatory settings for environmental assessment and resultant project phases (e.g., construction, operations).
- High degree of technical aptitude in environmental assessment and wildlife biology.
- Excellent organizational skills (prioritizing, time management, record keeping, follow up).
- Exceptional attention to detail and accuracy.
- Proven ability to meet tight deadlines, manage conflicting priorities, and work well under pressure in a rapidly changing environment.

Submit your cover letter and resume to garchie@aeulp.ca or in person at 1212 McGill Street, Kamloops, BC. The deadline for applications is open until filled. *We thank all applicants in advance. Please self-identify, as preference will be given to Nlaka'pamux*



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