
JOB POSTING
A.E.W. LP
Senior Impact
Assessment Specialist



Nlaka'pamux Nation
Tribal Council

A.E.W.LP

The Organization:

A.E.W. LP was formed in 2017 by Nlaka'pamux Nation Tribal Council member communities to carry out “on the ground” work related to archaeology, the environment and wildlife protection. This work has been made necessary by activities of others within the Nlaka'pamux homeland including transportation, mining, forestry, oil and gas, and utilities projects. The Nlaka'pamux Nation Tribal Council is not opposed to development within our homeland, but developments and activities must be consistent with Nlaka'pamux title and rights.

Interested in viewing more information on AEW LP? Please visit our website at www.aewlp.ca or our LinkedIn <https://www.linkedin.com/company/aew-limited-partnership/>

The Role:

A.E.W. Limited Partnership (A.E.W. LP) is seeking a full-time on-going Senior Impact Assessment Specialist based remotely in British Columbia. We are looking for an experienced consultant who is knowledgeable of Impact Assessments and can lead an Impact Assessment team. The Senior Impact Assessment Specialist will:

- Oversee or contribute to the planning and delivery of federal, territorial, and provincial impact assessments, including scoping, methodology design, drafting, editing, and reviewing documentation.
- Provide regulatory guidance to clients and team members throughout the project lifecycle, from initial engagement and planning stages to post-assessment compliance.
- Design and execute Indigenous-led impact assessments in collaboration with relevant stakeholders.
- Assist project proponents in engaging with First Nation, Métis, and Inuit governments and organizations.
- Facilitate communication and collaboration between proponents and regulatory authorities.
- Develop and contribute to both discipline-specific and general sections of impact assessments.
- Ensure the use of robust and defensible methodologies in all assessment processes.
- Coordinate effectively among clients, multidisciplinary teams, and regulatory agencies to streamline project delivery.
- Drive business development efforts by identifying opportunities, fostering strategic

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partnerships, and leading the preparation of proposals.

- Provide mentorship to team members, enhancing their technical expertise and consulting capabilities.
- Supervises Human Environment Specialist and Environmental Assessment & Permitting Lead.
- Leads assigned project teams to identify the environmental and socio-economic effects of projects as well as mitigation options.
- Monitors regulatory compliance with approved Projects within the NNTC Homeland
- Implements communication processes with First Nations, communities, project proponents, stakeholder groups and the public to explain policies and procedures, identify and review project issues and concerns, and develop options and solutions to problems.
- Participates in the negotiation, coordination and development of environmental and socio-economic assessment requirements, standards, and agreements with project proponents and, communities.
- Researches and participates in the development of new methodologies for conducting environmental and socioeconomic assessments for use by project proponents, and other interested parties.
- Conducts research and maintains current awareness of relevant technical and scientific information related to projects, environmental and socio-economic impact assessment and the environmental sciences.
- Support advancement of Nlaka'pamux jurisdiction by making recommendations for new policies, plans, and standards over and above Federal and Provincial regulations and standards.

Requirements:

- Degree in Environmental Science or related field
- Possession of or eligibility for a professional designation (e.g., R.P.Bio., P.Eng., P.Geo., P.Ag.).
- Experience managing projects and environmental impact assessments, with knowledge in mining permits and applications and provincial legislation such as the BC Environmental Assessment Act, Environmental Management Act, Mines Act and Water Sustainability Act
- 8 - 15 years of related experience
- Knowledge of land and resource management issues, environmental, health, socio-economic and cultural issues related to major development projects
- Knowledge of cultures, traditions, and lifestyles of the Nlaka'pamux and how they may be affected by developments.
- Valid driver's licence
- Ability to travel for work from time to time

What makes you exceptional:

- Excellent report writing, communication, facilitation, presentation, and interpersonal skills.
- Good management and leadership skills.
- Demonstrate innovative problem-solving and strong analytical skills that can be applied to

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resolving complex situations and increase efficiencies.

- Strong ability to prioritize and develop timelines to fit organizational demands
- Strong ability to build relationships, manage stress and work exceptionally well under pressure
- High level of proficiency with computer programs including Microsoft Office Suite (Word, PowerPoint, Excel, Outlook,)
- Possesses a strong sense of personal integrity, work ethic and confidentiality.
- Basic understanding of GIS and mapping application
- Experience in organizing and overseeing work of external contractors
- Experience of Indigenous governance and jurisdiction would be an asset.

What makes AEW LP special?

- We are an exceptionally flexible company with a strong work-life balance with work from home opportunities.
- We are employee centered – meaning we value everyone’s perspectives. We take time to foster your personal development and growth.
- AEW is an inclusive company where we share our knowledge and support each other.
- We offer a competitive compensation package with a salary range of \$114,000 - \$130,000 per year with:
 - A Matching Group Retirement Pension program of up to 6%
 - An Extended Health and Dental program
 - Paid Vacation with additional time off during the holiday season.

Submit your cover letter and resume to:
Email: garchie@nntc.ca
In-person: #200-124 Seymour Street, Kamloops, BC.
The deadline for applications is open until filled.



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We thank all applicants in advance. Please self-identify, as preference will be given to Nlaka'pamux

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