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**JOB POSTING**  
**A.E.W. LP**  
**Aquatic Toxicologist**



**The Organization:**

A.E.W. LP was formed in 2017 by Nlaka'pamux Nation Tribal Council member communities to carry out “on the ground” work related to archaeology, the environment and wildlife protection. This work has been made necessary by activities of others within the Nlaka'pamux homeland including transportation, mining, forestry, oil and gas, and utilities projects. The Nlaka'pamux Nation Tribal Council is not opposed to development within our homeland, but developments and activities must be consistent with Nlaka'pamux title and rights.

Interested in viewing more information on AEW LP? Please visit our website at [www.aewlp.ca](http://www.aewlp.ca) or our LinkedIn <https://www.linkedin.com/company/aew-limited-partnership/>

**The Role:**

A.E.W. Limited Partnership (A.E.W. LP) is seeking an aquatic toxicologist with the ability to assess the harmful effects of substances, both natural and human-made, on aquatic organisms and ecosystems. The ideal candidate will have experience assessing industrial effluent and waste and able to develop numerical limits that are protective of environmental receptors. Reporting to the Manager of Environmental Services or Geosciences Technical Lead, the Aquatic Toxicologist will:

- Design and oversee the implementation of various media sampling programs that will assist in assessing toxicity levels in environmental receptors.
- Review chemical and toxicological laboratory results of water, sediment, vegetation, and soil samples to examine the effects of contaminants on all applicable environmental receptors.
- Establish standards, guidelines, discharge limits, and site performance objectives for safe levels of chemical, biological, and physical agents in air, soil, sediment, and water.
- Provide scientific advice and information to policy makers, communities, and program developers regarding the environmental, human health, and legal implications of chemical use.
- Ensure compliance with environmental regulations and legislation in all activities.
- Collaborate with regulators and communities to better understand the impacts of pollutants, identify shared concerns, and develop joint solutions to address these issues.
- Advise proponents and clients on the health, environmental, and legal aspects of chemical use and its regulation.
- Develop and review technical reports related to toxicity.

*“Take care of the land, and the land will take care of you.”*

**Requirements:**

- Post Secondary Degree in Toxicology, Biology, Biochemistry, Environmental Science or related field.
- Possession of or eligibility for a professional designation (e.g., R.P.Bio.).
- 3-5 years of related experience.
- Valid driver's licence

**What makes you exceptional:**

- Ability to interpret data in a clear and cohesive manner.
- Experience operating in a dynamic environment that requires flexibility and teamwork.
- Possess a current and valid Canadian Driver's License.
- Effective written and oral communication skills.
- Excellent organizational skills (prioritizing, time management, record keeping, follow up).
- Excellent computer and data management skills, including proficiency with R, Microsoft Word, Excel, Project and Adobe Acrobat.
- Safety oriented, self motivated team player

**What makes AEW LP special?**

- We are an exceptionally flexible company with a strong work-life balance with work from home opportunities.
- We are employee centered – meaning we value everyone's perspectives. We take time to foster your personal development and growth.
- AEW is an inclusive company where we share our knowledge and support each other.
- We offer a competitive compensation package with a salary range of \$81,000 - \$110,000 per year with:
  - A Matching Group Retirement Pension program of up to 6%
  - An Extended Health and Dental program
  - Paid Vacation with additional time off during the holiday season.

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Submit your cover letter and resume to:

Email: [garchie@aewlp.ca](mailto:garchie@aewlp.ca)

In-person: #200-124 Seymour Street,  
Kamloops, BC.

The deadline for applications is open until  
filled.



*We thank all applicants in advance. Please self-identify, as preference will be given to Nlaka'pamux*

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