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**JOB POSTING**  
**A.E.W. LP**  
**Human Environment**  
**Specialist**



**Nlaka'pamux Nation**  
**Tribal Council**  

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**A.E.W.LP**

**The Organization:**

A.E.W. LP was formed in 2017 by Nlaka'pamux Nation Tribal Council member communities to carry out “on the ground” work related to archaeology, the environment and wildlife protection. This work has been made necessary by activities of others within the Nlaka'pamux homeland including transportation, mining, forestry, oil and gas, and utilities projects. The Nlaka'pamux Nation Tribal Council is not opposed to development within our homeland, but developments and activities must be consistent with Nlaka'pamux title and rights.

Interested in viewing more information on AEW LP? Please visit our website at [www.aewlp.ca](http://www.aewlp.ca) or our LinkedIn <https://www.linkedin.com/company/aew-limited-partnership/>

**The Role:**

A.E.W. Limited Partnership (A.E.W. LP) is seeking a full-time on-going Human Environment Specialist based remotely in British Columbia. This role will be critical in gathering information from stakeholders for the engagement of impact assessments, social and economic activities, and baseline studies. This individual will have intermediate experience working in the environmental consulting industry including proven experience conducting impact assessments. This position will embody our mission of providing exceptional consulting services that are guided by the Nlaka'pamux principle of “*take care of the land, and the land will take care of you.*” The Human Environment Specialist will:

- Lead and participate in a wide variety of social and economic research activities in support of baseline studies, conducting impact assessments, and developing and implementing effects monitoring and management plans for a wide range of projects, including those in the municipal, resource development, transportation, water resources, and remediation sectors.
- Support meeting regulatory requirements for environmental impact assessments under various provincial and territorial processes as well as those of the Impact Assessment Agency Canada, which includes gender-based analysis plus (GBA+) and impacts on Indigenous rights
- Support the planning and implementation of and reporting on Indigenous and public engagement programs for a wide range of projects and clients
- Promote excellence in social and economic impact assessments, incorporating best

*“Take care of the land, and the land will take care of you.”*

international industry practices, contributing to the growth of our Human Environment services through high quality and consistent service to internal and external clients

- Elevate the knowledge and success of our technical professionals through participation in continued education and professional development.
- Promote and support weaving together Indigenous Knowledge and Western Science to support holistic project understanding and solutions
- Lead and contribute to technical proposals, presentations and reports
- Contribute to business development initiatives with internal and external clients
- Liaise and work effectively with other AEW technical specialists, clients, government agencies, and Indigenous communities.

#### **Requirements:**

- University degree (graduate level preferred) in Social Sciences, Economics, Indigenous studies or related field
- At least 5 years relevant experience in conducting social and/or economic research and analysis and in environmental assessments (provincial, territorial, federal)
- Knowledge of and experience meeting provincial impact assessment requirements; federal experience is considered an asset.
- Experience working with Indigenous Nations and Peoples in data gathering and reflecting their perspectives regarding Indigenous rights and knowledge in impact assessments
- Valid driver's licence
- Ability to travel for work from time to time

#### **What makes you exceptional:**

- Experience collaborating with teams, including workloads, and professional development
- Strong relationship building and culturally informed conflict resolutions approaches, including ability to facilitate challenging conversations to resolve complex issues
- Experience working on mining, forestry, environmental, wildlife, infrastructure, and/or linear projects (transportation, transmission lines, pipelines)
- Excellent written, oral and interpersonal communication skills (English and/or an Indigenous language is an asset)
- Experience in stakeholder and Indigenous engagement strategy development, management, and implementation
- Strong budgetary, statistical and, report presentation skills
- Desire to provide excellent client service and commitment to continuous technical improvement
- Ability to work independently while encouraging collaborative teams working in a strong entrepreneurial environment
- Strong organizational skills and the ability to manage and prioritize several assignments at one time and deliver high quality products on time and within budget
- Fluency with the use of Microsoft 365 for Business products including Excel, Word, PowerPoint, Outlook, Teams, OneDrive, SharePoint

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### What makes AEW LP special?

- We are an exceptionally flexible company with a strong work-life balance with work from home opportunities.
- We are employee centered – meaning we value everyone’s perspectives. We take time to foster your personal development and growth.
- AEW is an inclusive company where we share our knowledge and support each other.
- We offer a competitive compensation package with a salary range of \$81,000 - \$100,000 per year with:
  - A Matching Group Retirement Pension program of up to 6%
  - An Extended Health and Dental program
  - Paid Vacation with additional time off during the holiday season.

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Submit your cover letter and resume to:  
Email: [garchie@nntc.ca](mailto:garchie@nntc.ca)  
In-person: #200-124 Seymour Street, Kamloops, BC.  
The deadline for applications is open until filled.



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*We thank all applicants in advance. Please self-identify, as preference will be given to Nlaka'pamux*

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